



[www.dmh.ca.gov](http://www.dmh.ca.gov)

## OPEN SPOT EXAMINATION FOR PATTON STATE HOSPITAL PSYCHOLOGY ASSOCIATE

The Department of Mental Health is an Equal Employment Opportunity employer committed to ensuring the rights of every applicant and employee to work in an environment free from unlawful discrimination and harassment and without regard to race, color, sex/pregnancy, gender, age (40 and above), religion, marital status, national origin, ancestry, disability (mental and physical, including HIV/AIDS), medical condition (i.e., cancer or genetic characteristics), political affiliation or opinion, or sexual orientation.

It is the objective of the State of California to achieve a drug-free state workplace. Any applicant for State employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service, and the special trust placed in public servants.

### EXAMINATION TYPE

This is an open spot examination for Patton State Hospital for the Department of Mental Health. Examination and/or Employment Applications will not be accepted on a promotional basis. Career credits do not apply.

### HOW TO APPLY

Please submit an Examination and/or Employment Application (STD. 678) form to the address indicated below. **DO NOT SUBMIT EXAMINATION AND/OR EMPLOYMENT APPLICATION FORMS TO THE STATE PERSONNEL BOARD.**

**NOTE:** All Examination and/or Employment Application forms must include: "to" and "from" dates (month/day/year); time base; and civil service class titles. Examination and/or Employment Application forms received without this information will be rejected. Resumes will not be accepted in lieu of a completed Examination and/or Employment Application (STD. 678) form.

### WHERE TO APPLY

MAIL OR HAND DELIVER EXAMINATION AND/OR EMPLOYMENT APPLICATION FORMS TO:

**PATTON STATE HOSPITAL  
HUMAN RESOURCES-EXAM/HIRING  
3102 EAST HIGHLAND AVENUE  
PATTON, CA 92369  
(909) 425-7000 / TDD (909) 862-5730**

#### California Relay for the hearing impaired:

From a TDD Phone (800) 735-2929

From a Voice Phone (800) 735-2922

### EXAMINATION ELIGIBILITY LIMITATION

A candidate may be tested only once during any testing period. The testing period for this classification is once every 12 months. If you have taken an examination for this classification with the Department of Mental Health, Atascadero, Coalinga, Metropolitan, Napa or Patton State Hospitals or with Salinas Valley or Vacaville Psychiatric Programs, within the last 12 months, you are not eligible to compete in this examination.

### FINAL FILE DATE

**September 7, 2009.** Examination and/or Employment Application forms must be **POSTMARKED** no later than the final filing date. Examination and/or Employment Application forms postmarked, personally delivered or received via interagency mail after the final filing date will not be accepted. Examination and/or Employment Application forms must have an original signature; therefore, faxed forms will not be accepted for any reason.

### SPECIAL TESTING ARRANGEMENTS

If you have a disability and need special testing arrangements, mark "yes" on Question #2 on the Examination and/or Employment Application form. The Selection Services Unit will contact you to make special testing arrangements

### IDENTIFICATION REQUIRED

Note: Accepted applicants are required to bring either a photo identification card or two forms of signed identification to each phase of the examination.

**SEE REVERSE SIDE FOR ADDITIONAL INFORMATION**

**PSYCHOLOGY ASSOCIATE**

**XM10/9850/9PT19**

**Final Filing Date: 09/07/2009**

## EXAMINATION DATES

Qualifications Appraisal: It is anticipated that interviews will be held during October or November, 2009.

## SALARY RANGE

**\$3,894 – \$4,422** (The salaries in this bulletin may not reflect any additional bonuses. You should verify the salary level(s) with the department personnel office before making any commitments).

REQUIREMENTS FOR  
ADMITTANCE TO THE  
EXAMINATION

It is your responsibility to make sure you meet the education and/or experience requirements stated on this announcement on the date you submit your application. Your signature on your Examination and/or Employment Application form indicates that you have read, understood, and possesses the basic qualifications required.

NOTE: All applicants must meet the education and/or experience requirements for this examination by the final filing date.

MINIMUM  
QUALIFICATIONS**EITHER I**

Education: Completion of at least three years of graduate education in clinical, counseling, educational, social, experimental, or medical psychology or other specialty recognized at the Staff Psychologist level and completion of the doctoral qualifying or comprehensive examinations. **AND**

Completion of a university approved internship or field training experience relevant to mental health, mental retardation, or correctional services and in the same psychological specialty as that of the academic training, equivalent to one full-time quarter (450 hours). This must be in addition to practicum work associated with specific academic courses or dissertation research. (Three months of experience under the close supervision of a Ph.D. Level psychologist may be substituted for the required internship or field training provided it follows at least two years of graduate study in psychology.)

**OR II**

Completion of all the requirements for a doctoral degree with specialization in one of the fields of psychology listed above from a recognized U.S. college or university.

SPECIAL PERSONAL  
CHARACTERISTICS

Scientific and professional integrity, ability to handle stressful situations and alertness.

## POSITION DESCRIPTION

The Psychology Associate is an entry level for the psychology series for the active doctoral candidate who expects to complete all requirements for the doctoral degree within one year, or for those in a postdoctoral internship. A Psychology Associate does the less difficult technical work in psychology in a state hospital, involving clinical research, program evaluation, and the assessment and treatment of patients.

## POSITION LOCATION(S)

Patton State Hospital.

EXAMINATION  
INFORMATION

**This examination will consist of a Qualifications Appraisal Interview only, weighted 100%.** In order to obtain a position on the eligible list, a minimum rating of 70% must be attained. *Candidates who do not appear for the interview will be disqualified.*

## EXAMINATION SCOPE

**Qualifications Appraisal – Weighted 100%****Knowledge of:**

1. Theories and research on personality and intellectual growth and development, individual differences, human motivation and disordered behavior.
2. Techniques of behavior modification including psychotherapy, re-motivation and conditioning.
3. Characteristics and social aspects of mental disorders and retardation.
4. Statistics as applied to tests and measurements; psychological research methodology, design and data analysis.
5. Psychological research methodology, design and data analysis.

**Ability to:**

1. Assess behavior; identify normal and abnormal behavior tendencies.
2. Modify problems, attitudes and behavior.
3. Establish rapport with patients.
4. Evaluate statistical data.
5. Establish and maintain effective relationships with other personnel.
6. Analyze situations accurately and take effective action.
7. Communicate effectively.

**SEE NEXT PAGE FOR ADDITIONAL INFORMATION**

**ELIGIBLE LIST  
INFORMATION**

A departmental open eligible list will be established for Patton State Hospital for the Department of Mental Health. The list will be used to fill vacancies at Patton State Hospital only. The list will be in effect for a minimum of 12 months. It will be abolished after 48 months or the completion of a subsequent examination, whichever occurs first.

**VETERANS PREFERENCE**

Veterans' preference credit will not be granted in this examination since it does not qualify as an entrance examination under the law.

**GENERAL INFORMATION**

**For an examination without a written feature** it is the competitor's responsibility to contact the Department of Mental Health, Selection Services Unit at (916) 654-2351 three weeks after the application deadline date if she/he has not received a progress notice.

**If a competitor's notice of oral interview** or performance test fails to reach her/him prior to the day of the interview due to a verified postal error, she/he will be rescheduled upon written request.

**Examination and/or Employment Application (STD. 678) forms are available** at the State Personnel Board, local offices of the Employment Development Department, the Department of Mental Health, and accessible on the internet at [www.spb.ca.gov](http://www.spb.ca.gov).

**If you meet the requirements** stated on this bulletin, you may take this examination, which is competitive. Possession of the entrance requirements does not assure a place on the eligible list. Competitors who pass will be ranked according to their scores.

**The Department of Mental Health** reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service law and rules and all competitors will be notified.

**Examination Locations:** When a written test is part of the examination, it will be given in such places in California as the number of competitors and conditions warrant. Ordinarily oral interviews are scheduled in Sacramento. However, locations of interviews may be extended as conditions warrant.

**Eligible Lists:** Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional, 2) departmental promotional, 3) multidepartmental promotional, 4) servicewide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on this bulletin.

**General Qualifications:** Competitors must possess essential personal qualifications including integrity, initiative, dependability, good judgment and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

**Veterans' Preference:** California law limits the granting of veterans preference credits to entrance examinations. Veterans, widows, widowers, and the spouse of a disabled veteran may qualify for veterans' preference credits in Open entrance examinations (15 points for disabled veteran; 10 points for other veterans). Applicable points will be added to the final score of all candidates who are successful in this examination, and who qualify for, and have requested these points. Due to changes in the law, which were effective January 1, 1996, **CURRENT CIVIL SERVICE EMPLOYEES WHO HAVE ACHIEVED PERMANENT CIVIL SERVICE STATUS ARE NOT ELIGIBLE TO RECEIVE VETERANS' PREFERENCE CREDITS.** Directions on how to apply for veterans' preference credits are on the Veterans' Preference Application Form (Form 1093) which is available from State Personnel Board Offices, written test proctors, and the Department of Veterans Affairs, P.O. Box 942895, Sacramento, CA 94295-0001.

**High School Equivalence:** Equivalence to completion of the 12th grade may be demonstrated in any one of the following ways; 1) passing the General Education Development (GED) Test; 2) completion of 12 semester units of college-level work; 3) certification from the State Department of Education, a local school board, or high school authorities that the competitor is considered to have education equivalent to graduation from high school; or 4) for clerical and accounting classes, substitution of business college work in place of high school on a year-for-year basis.

**Career Credits:** In open, nonpromotional examinations, career credits are granted to: 1) State employees with permanent civil service status, 2) full-time employees of the State who are exempt from State civil service pursuant to the provisions of Section 4 of Article VII of the California Constitution, and who meet all qualification requirements specified by the Board and have 12 consecutive months of service in an exempt position, and 3) individuals who have served one full year in, or are graduates of, the California Conservation Corps (eligibility shall expire 24 months after graduation from the California Conservation Corps). Three points are added to the final test score of those candidates who meet the above criteria, and who are successful in the examination. Such examinations cannot be for managerial positions described in Government Code 3513. Competitors not currently employed in State civil service who have mandatory reinstatement rights may also be eligible for career credits, but they must explain their civil service status in the appropriate section of the Examination and/or Employment Application (STD. 678) form. (Section 4 of Article VII of the California Constitution is posted at the State Personnel Board, 801 Capitol Mall, Sacramento.)

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**DEPARTMENT OF MENTAL HEALTH**

1600 9<sup>th</sup> Street, Room 121  
Sacramento, CA 9581

TDD is a Telecommunications Device for the Deaf and is reachable only from phones equipped with a TDD Device.  
From TDD Phones: 1-800-735-2929  
From Voice Phones: 1-800-735-2922